North Coast Integrated College

MONITORING QUESTIONNAIRE PRIVATE & CONFIDENTIAL REF NO: CL2020

**EQUALITY OF OPPORTUNITY**

We are an Equal Opportunities employer. We do not discriminate on grounds of sex, marital status, disability, ethnic origin, religious belief or political opinion. We practice equality of opportunity in employment and select the best person for the job.

To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of our employees, as required by the Fair Employment & Treatment Order 1998.

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| **GENDER:** *Male*  ❑  *Female*  ❑ *Transgender*  ❑  **SEXUAL ORIENTATION:** *Bisexual*  ❑ *Gay* ❑ *Heterosexual* ❑ *Lesbian* ❑  **DATE OF BIRTH:** …………………………..  **MARITAL STATUS:** *Single*  ❑ *Married* ❑ *Widowed* ❑ *Divorced* ❑ *Other* ❑  **DISABILITY:**  Disability is defined as a physical or mental impairment that has a substantial and long term Adverse effect on the individual’s ability to carry out normal day-to-day activities.  Do you consider that you have such a disability? **YES** ❑ **NO** ❑  If **“YES”**, please indicate the nature of your disability by ticking the appropriate box(es).  *Mobility*  ❑ D*exterity/Co-Ordination* ❑ *Vision* ❑  *Hearing* ❑ *Psychiatric/Mental* ❑ *Speech* ❑  *Learning* ❑ *Other* ❑ Please Specify: …………..……  **ETHNIC ORIGIN**  1. White ❑ 5. Indian ❑  2. Chinese ❑ 6. Black Caribbean ❑  3. Irish Traveller ❑ 7. Black African ❑  4. Pakistani/Bangladeshi ❑ 8. Other ❑  Please Specify:………………………………….    Regardless of whether we practice our religion, most of us in Northern Ireland are seen as either Catholic or Protestant. We are therefore asking you to indicate your community background by ticking the appropriate box below.  I am a member of the Protestant community ❑  I am a member of the Roman Catholic community ❑  I am a member of neither the Protestant or Roman Catholic Community ❑  Note It is not compulsory for you to answer the above questions. However, we would stress that it is a criminal offence under the legislation for a person to “give false information in connection with the preparation of a monitoring return”. |